

**Administrative Charging Committee for Baltimore City**

**ACC Public Session Minutes**

**Thursday, December 19, 2024, 12:30 pm**

**Virtual Meeting – via Teams**

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**Attendees:** (Committee Members) Kim Rogers, David Cramer, Tiera Hawkes (Chair), Absent: Raymond Kelly, Jesmond Riggins Staff: Carissa Mattern, Dana Abdul-Saboor, Marissa Crockett, and Robin Drummond.

- A. Call to Order - Rollcall
  - a. The meeting was called to order at 12:34 pm by Acting Chair Hawkes.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member David Cramer moved to approve the December 19, 2024, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
  - a. Member David Cramer moved to approve the December 13, 2024 minutes. Minutes were approved without objection.
- D. Director’s Report
  - a. Marissa Crockett reminded members to complete the Conflict-of-Interest Form. She will send out to the members.
  - b. Metrics

**Metrics for 12/19 Report**

Estimated number of cases heard this calendar year (excluding this meeting) **1045 cases**

Estimated number of these cases delivered with more than 90 days until expiration **419 cases**

Estimated number within 61-90 days of expiration **57 cases**

Estimated number within 31-60 days of expiration **115 cases**

Estimated number within 16-30 days of expiration **190 cases**

Estimated number within 6-15 days of expiration **212 cases**

Estimated number within 0-5 days of expiration **52 cases**

Estimated number of completed investigations delivered to OECR past expiration **5 cases**

### **Looking Forward/Upcoming Cases**

Estimated number of cases currently scheduled for the next meeting <b>0 cases (12/27)</b>
Estimated number of cases currently scheduled for the meeting after next <b>30 cases (1/3)</b>
Estimated number of upcoming cases within 6-15 days of expiration on the date of their scheduled hearing <b>11 cases</b>
Estimated number of upcoming cases within 0-5 days of expiration on the date of their scheduled hearing <b>6 cases</b>
Of these cases, the total involving 1 accused officer <b>8 cases</b>
involving 2-3 accused officers <b>8 cases</b>
involving 4-5 accused officers <b>1 case</b>
involving 6 or more officers <b>0 cases</b>

### E. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session at 12:40 pm.
- b. The Open Session was closed without objection at 12:40 pm.
- c. The ACC moved back into the Open Session at 2:38 pm.

- i. Adjudications from Closed Session:  
The ACC decided on the following adjudications in open session:

#### **Case PAB2023-0949**

- Officer A:
  - Allegation 1- Failure to Write Report: Not Administratively Charged

#### **Case PAB2024-0259**

- Officer A:
  - Allegation 1- Neglect of Duty-Failure to Properly Investigate: Not Administratively Charged
  - Allegation 2- Failure to Write Report: Not Administratively Charged

#### **Case PAB2024-0340**

Officer A:

- Allegation 1- Harassment: Not Administratively Charged
- Allegation 2- Improper Search: Not Administratively Charged

#### **Case PAB2024-0346**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Neglect of Duty - Failure to Render Medical Aid: Not Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Neglect of Duty - Failure to Render Medical Aid: Administratively Charged
  - Allegation 3- Unsafe Operation of Departmental Vehicle: Administratively Charged
  - Allegation 4- Discourtesy: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Neglect of Duty – Failure to Render Medical Aid: Not Administratively Charged
- Officer D:
  - Allegation 1- Neglect of Duty- Failure to Render Medical Aid: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0351**

- Officer A:
  - Allegation 1- Inappropriate Comments and/or Gesture(S): Out of jurisdiction.
- Officer B:
  - Allegation 1- Neglect of Duty: Administratively Charged

**Case PAB2024-0378**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2024-0403**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2024-0406**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2024-0508**

- Officer A:

- Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer B:
  - Allegation 1- Force Out of Policy: Not Administratively Charged

**Case PAB2024-0681**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction

**Case PAB2024-0871**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: On hold pending more information.

**Case PAB2024-0880**

- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Not Administratively Charged

**Case PAB2024-0994**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Out of jurisdiction

**Case PAB2024-0995**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2024-0996**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively charged
- Officer C:
  - Allegation 1- Neglect of Duty: Not Administratively charged
- Officer D:
  - Allegation 1- Failure to Operate BWC as Required: Administratively charged
- Officer E:

- Allegation 1- Failure to Operate BWC as Required: Administratively charged
- Officer F:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively charged
- Officer G:
  - Allegation 1- Failure to Operate BWC as Required: Administratively charged

**Case PAB2024-1002**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively charged
  - Allegation 3- Neglect of Duty: Not Administratively charged

**Case PAB2024-1003**

- Officer A:
  - Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Officer B:
  - Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Officer C:
  - Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Officer D:
  - Allegation 1- Level 3 Use of Force: Not Administratively Charged

**Case PAB2024-1004**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Discriminatory Policing: Not Administratively Charged
  - Allegation 2- Improper Search: Not Administratively Charged

**Case PAB2024-1006**

- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
  - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer E:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer F:
  - Allegation 1- Discriminatory Policing: Not Administratively Charged
  - Allegation 2- Improper Search: Not Administratively Charged
- Officer G:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Force Out of Policy: Not Administratively Charged
- Officer H:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer I:
  - Allegation 1- Force Out of Policy: Not Administratively Charged

**Case PAB2024-1008**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2024-1012**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2: Vehicle Pursuit Violation: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Vehicle Pursuit Violation: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2: Vehicle Pursuit Violation: Administratively Charged
- Officer D:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Vehicle Pursuit Violation: Administratively Charged

- Officer E:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-1013**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2024-1014**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Level 3 Use of Force: Not Administratively Charged

**Case PAB2024-1016**

- Officer A:
  - Allegation 1- Negligent Use/Handling/Storage of Firearms: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 3- Neglect of Duty (BWC Violation): Not Administratively Charged
  - Allegation 4- Neglect of Duty (Persons in Police Custody): Administratively Charged

**Case PAB2024-1017**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged

**Case PAB2024-1018**

- Officer A:
  - Allegation 1- Failure to Write Report: Not Administratively Charged
  - Failure to Operate BWC as Required: Administratively Charged
  - Neglect of Duty: Not Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged

**Case PAB2024-1019**

- Officer A:
  - Allegation 1- False Arrest: Not Administratively Charged
- Officer B:

- Allegation 1- Failure to Operate BWC as Required:  
Administratively Charged

**Case PAB2024-1020**

- Officer A:
  - Allegation 1- Improper Search: Not Administratively Charged
- Officer B:
  - Allegation 1- Improper Search: Not Administratively Charged
  - Allegation 2- Improper Stop: Not Administratively Charged
  - Allegation 3- Neglect of Duty: Not Administratively Charged

**Case PAB2024-1021**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required:  
Administratively Charged
  - Allegation 1- Vehicle Accident: Not Administratively Charged

d. Chair Hawkes adjourned the meeting at 2:40 pm.

F. Meeting was adjourned at 2:40 pm.

Next ACC Meeting: January 3, 2025, 10:00 am